ANNOUNCEMENT

ARiS
Risk & Insurance Solutions Ltd

EXECUTIVE STAFF APPOINTMENTS

ARiS Risk and Insurance Solutions Limited (ARIS) has its humble origins 28 years ago in Dar es Salaam Tanzania. In that period, it has grown to be a regional leader in the provision of risk and insurance services in Tanzania, Kenya and Uganda. The company has successfully maintained the largest market share in Tanzania for two and half decades.

The foundation of our success is the unwavering commitment and loyalty of our employees. It is they who uphold our resilience in overcoming emerging challenges and uncertainties brought about by the ever-changing business environment.

In recognition of the need to shift our strategy to respond to such changes, we have realigned the structure of our leadership and are therefore pleased to announce the following appointments with effect from 1st January 2026:

Mrs. Neelam Srivastava has been appointed to be **Group Director International Business & Global Network Management** responsible for strategic management of international and speciality projects in ARIS group. Her role will include the management of a strong global network of partners, brokers and clients.

She is a chartered insurance professional with extensive experience in leading complex national and international portfolios in and outside Tanzania.

She has 37 cumulative years of work experience, of which 15 years have been in ARIS.

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Mr. Charles Zanny takes the role of **Group Technical Director** responsible for leading and managing the technical and administrative operations underlying the strategy of client service in ARIS group.

Charles has 27 years of total work experience of which 22 years have been in ARIS. Charles has developed strong technical knowledge on complex insurance products which has contributed immensely to the training of staff and clients, and which has been the backbone of claims service to clients.

Mr. Christopher Siara will be **General Manager and Principal Officer** for Tanzania operations and will be responsible for overseeing day to day management for overall growth, performance, and profitability of the business in Tanzania.

Christopher has worked the whole of his career at ARIS for over 19 years and grown through the ranks.

He injects necessary energy in client service and has been tremendously instrumental in business development and client retention.

We thank all our clients, whose continued support and trust has raised ARiS to the reputable profile it holds today, a true testimony to our clarion call - ***"ARiSe with ARiS"***!

Our team's knowledge and experience is at your service.

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